



**Job Shadowing Consent form**

Herewith I, ..... (name and surname), confirm that I am the legal guardian of ..... (name and surname of job shadowing student) and that I give my consent for him/her to do their job shadowing as requested by ..... (name of school) on ..... (date requested for job shadowing).

**LIABILITY AND/OR CLAIMS**

- 1. I hereby indemnify and hold free Tygerberg Animal Hospital, (TAH), its partners, officials, employees, servants and/or agents of all liability and/or responsibility from any claim, which may be instituted by any person.
  - 1.1 as a result of any injury or damages of whatsoever nature, including consequential or special damages, which flow from the students conduct whilst job shadowing at TAH.
  
- 2. Neither I nor any of my dependants shall have any claim whatsoever against TAH, its partners, officials, employees, servants and/or agents:
  - 2.1 as a result of any injury or damages of whatsoever nature, including consequential or special damages and fatal accidents, suffered by the student, which flow from conduct (be it intentional, negligent or otherwise) on the part of any third party and/or animal whilst on the premises of TAH, or any part thereof;
  - 2.2 as a result of any injury or damages of whatsoever nature, including consequential or special damages and fatal accidents suffered by the student, which flow from conduct (be it intentional, negligent or otherwise) on the part of TAH, its partners, officials, employees, servants and/or agents.
  
- 3. The indemnity in clause 1 above shall include, but not be limited to, all judgments, liability, damages, penalties, losses and expenses, including attorneys and client legal costs and disbursements, and all other amounts which may be suffered or assumed by or obtained against TAH.

.....  
Signature of parent/legal guardian

.....  
Date

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Telephone Number (parent/guardian)



**Job Shadow**

**Code of Conduct**

At TAH we welcome students to complete their job shadow projects. However, there are some rules that have to be followed to make it a pleasant experience for all.

Students and their guardians must please sign this form as acceptance of the code of conduct and their acceptance to comply with it, before the job shadowing starts:

- Make reservation in advance to avoid disappointment. Only pre-booked students will be allowed and only a certain number of students can be accommodated
- Dress code – casual but neat with closed-toe shoes
- No cameras allowed
- No cellphones allowed
- No chewing of bubble gum or eating during work time
- No SMOKING
- No disruptive behaviour while job shadowing
- Be respectful towards host and other TAH employees
- We reserve the right to end the job shadowing at any time should we find the job shadower's conduct unacceptable – and will in such cases phone the guardian/parent to collect the child

.....  
Signature of parent/legal guardian

.....  
Date

.....  
Signature of student

.....  
Date